



banaam
Applied Cultural Intelligence



Building inclusivity, leadership, and stronger teams

Banaam acknowledges the Traditional Owners as the custodians of the land. We recognise their connections to lands, waters, territories and resources. We pay respect to Australia's First Peoples and their Elders past, present, and future.

What is Banaam?

We believe every generation has the opportunity to learn from the past and carry that wisdom into the future.

Banaam was built on this goal, and has since used it to become the provider of specially curated cultural intelligence education and advisory services across Australia.

We work with diverse entities and industries to promote inclusion and build stronger teams by applying cultural principles in practical ways.

OUR TEAM



Kyle Slabb
Founder, Director
& Cultural Facilitator

As the founder of Banaam, Kyle plays an important role in leading the team and fostering cultural identity and inclusivity for all communities and groups.



Joshua Slabb
Stakeholder Engagement
Director & Cultural Facilitator

Joshua uses the multi-sector experience that he acquired over many years, in areas including environmental conservation, government, sports, and business.

Jarulah Slabb **Cultural Facilitator**

Malachi Urquhart **Cultural Facilitator**

WE'RE BUILT ON THE CORE VALUES OF



Respect
Honouring history and traditions



Reciprocity
Fostering balanced relationships



Responsibility
Working towards a just and equitable society



Our Services

We offer educational and advisory services that empower participants to integrate culture-based principles into their daily functions.

Our services enhance confidence and productivity across various domains, including leadership, governance, workforce development, diversity, inclusion and belonging, and wellbeing.

Cultural Intelligence Workshop

Introductory

Our initial workshop offers an introduction to foundational Aboriginal cultural principles. Participants gain practical skills in building cross-cultural competence, communication, and teamwork within a framework of inclusivity and cultural awareness.

Advanced

We then progress to an advanced program that focuses on stronger leadership, team dynamics, and decision-making within Indigenous systems – as well as how to integrate these skills into stronger abilities and organisational structures.

On Country Experience

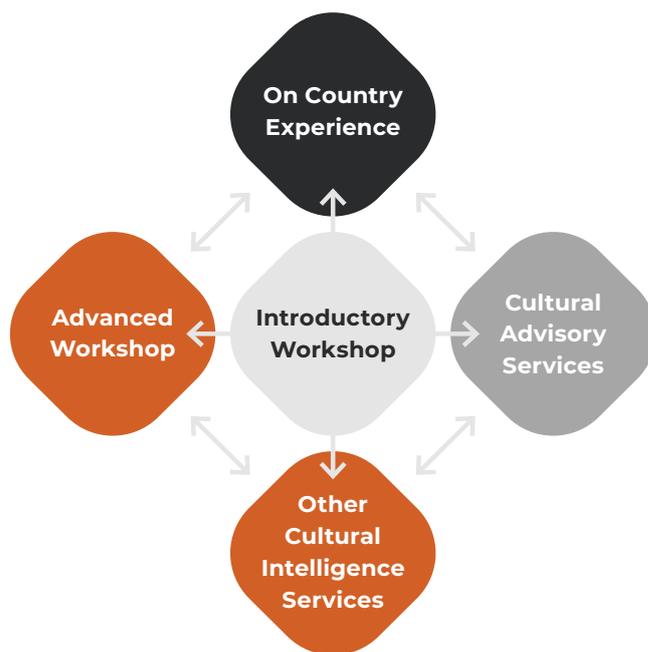
A unique, immersive journey connecting participants with the land and cultural significance. Participants are guided through a cultural landscape and exposed to traditional practices to better understand how Indigenous knowledge can inform personal and professional development and growth.

Cultural Advisory Services

Available face-to-face or virtually, provides coaching, guidance and advice through facilitated discussion with participants that informs and provides solutions to address self-identified needs, challenges and issues through cultural intelligence applications.

Other Cultural Intelligence Services

For those looking for additional services and experiences beyond our standard offerings.



SECTORS WE WORK WITH



Government



Corporate



Not-for-profit



Community Groups

WE WORK ACROSS MANY INDUSTRIES

Administrative and Support Services

Agriculture, Forestry and Fishing

Arts and Recreation Services

Civil and Construction

Education and Training

Electricity, Gas, Water and Waste Services

Financial and Insurance Services

Health Care and Social Assistance

Information Media and Telecommunications

Mining

Professional, Scientific and Technical Services

Public Administration and Safety

Retail and Wholesale Trade

Transport, Postal and Warehousing

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